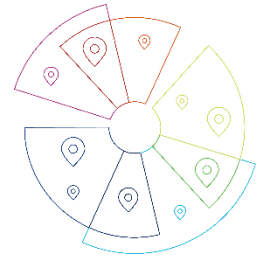


## TAX NEWS

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### 12/2023



Stimati parteneri,

**Hotararea nr. 900/2023 pentru stabilirea salariului de baza minim brut pe țara garantat in plata**

In vigoare de la 28 septembrie 2023

Incepand cu data de 1 octombrie 2023, salariul de baza minim brut pe țara garantat se stabileste in bani, fara a include indemnizații, sporuri si alte adaosuri, la suma de **3.300 lei lunar**, pentru un program normal de lucru in medie de 165,333 ore pe luna, reprezentand 19,960 lei/ora.

Prevederile de mai sus **nu se aplica** in sectorul agricol si industria alimentara.

Daca aveti intrebari cu privire la aspectele mentionate in acest buletin informativ, va rugam sa ne contactati.

Contact:

Florentina Susnea  
Managing Partner  
[florentina.susnea@pkffinconta.ro](mailto:florentina.susnea@pkffinconta.ro)

Dear collaborators,

**Government Decision no. 900/2023 for establishing the gross minimum basic salary for the country guaranteed in payment**

In force since September 28<sup>th</sup> , 2023

Starting from October 1<sup>st</sup>, 2023, the guaranteed minimum gross basic salary per country is set in money, not including allowances, bonuses and other allowances, at the amount of **3,300 lei per month**, for a normal work schedule of an average of 165.333 hours per month, representing 19.960 lei/hour.

The above provisions **do not apply** in the agricultural sector and the food industry.

If you have any questions regarding the aspects mentioned in this newsletter, please contact us.

Olivia Tapurica  
HR Manager  
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